



(h) As other duties assigned.

PRIMARY DUTIES AND RESPONSIBILITIES include indicated among the following and other duties as assigned:

- (a) Maintains parks and right of ways by performing the following: mow lawns; trim and edge around walks, flower beds, and walls; prune shrubs and trees to shape and improve growth or remove damaged leaves, branches, or twigs; clean grounds and remove litter; remove/pull and spray weeds; plant grass, flowers, trees, and shrubs; water lawns and shrubs as needed; maintain and repair irrigation system; repair fences, gates, walls and walks; maintain outbuildings and ball fields; maintain, repair and install playground equipment, paint park shelters, tables and restrooms.
- (b) Assists in the maintenance and repair of the municipal pool by performing the following: clean and maintain the facility, including the pool buildings and the grounds around the pool.

### **Knowledge, Skills and Abilities**

**LANGUAGE SKILLS:** Ability to read and comprehend instructions, short correspondence, memos and reports that may provide technical information. Has the ability to write simple correspondence. Has the ability to present information in one-on-one and small group situations of other employees of the organization. Language written and spoken is English. Bilingual is helpful.

**MATHEMATICAL SKILLS:** Ability to add, subtract, multiply, and divide in units of American standard measure, using whole numbers, common fractions, and decimals.

**REASONING ABILITY:** Ability to apply commonsense understanding to choose an appropriate method or procedure to carry out instructions furnished in written, oral, or diagram form, and discerns that the work complies with prescribed standards. Ability to examine and interpret data, search for additional data, summarize and draw conclusions.

**EQUIPMENT OPERATING SKILLS:** Ability to perform operations using tools, machines and equipment common to this department, including various ground maintenance equipment. These would include such items as lawn mowers, a rake-o-vac and a gator. Machine and equipment skills must be sufficient to use the equipment in the manner it was made for, along with moving, positioning and performing major and minor tasks in a safe and efficient manner. Tool skills must include choosing a suitable tool and accomplishing work in strict conformance with departmental standards.

**PHYSICAL DEMANDS:** While performing the duties of this job, the employee is frequently required to use hands and fingers, to handle, or feel objects, tools, or controls; and to reach with hands and arms. The employee is frequently required to stand and/or walk for a two-hour period or sit for a two-hour period. The employee is occasionally required to climb a ladder to ascend to work at elevated heights or descend to work below ground level. The employee must occasionally push and pull objects weighing in excess of 60 lbs. and regularly lift 30 lbs. or more with assistance. Specific vision abilities required by this job include peripheral vision, depth perception, and the ability to adjust focus. Employees must be able to hear and distinguish equipment-operating levels, warning devices and communication equipment.

### **Work Environment**

While performing the duties of this job, the employee frequently works near moving mechanical

parts and in outside weather conditions. The employee occasionally works in high, precarious places, and narrow spaces that allow only minimal body movement, and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration.

*Supervision received:* Employee is provided verbal or written instruction describing task and desired result of performance. Technical advice is provided for difficult or unusual problems. The employee will often be working without direct supervision and must be able to do all required tasks with little to no supervision.

*Supervision given:* Employee responsibilities may require directing the work of others.

### **Education, Experience and Other Requirements**

Preference of one to three years related training or experience with landscaping, grounds-keeping, park equipment operation and tool use.

Licensing and Certification requirements: Valid Washington Driver's License or ability to acquire and a driving record acceptable to the City's insurance carrier.

Must be able to pass a background check and drug screening.

Verification of identity and United States work authorization must be completed as required by the Immigration Reform and Control Act.

### **Additional Information**

The City of Othello is an Equal Opportunity Employer.

Reasonable accommodation will be made as required by the Americans with Disabilities Act to enable a person with a disability to perform the essential functions of this position.

The employment application is available at <https://www.othellowa.gov/jobs>

Employee Signature: \_\_\_\_\_

Date: \_\_\_\_\_